



SOUTHERN NEVADA TRADES HIGH SCHOOL

Building a Brighter Future

SOUTHERN NEVADA TRADES HIGH SCHOOL

MEETING MINUTES

NOTICE OF PUBLIC MEETING

The Southern Nevada Trades High School (SNTHS) will conduct a virtual public meeting on ***Monday, April 14, 2025***, beginning at 5:30pm at our school site 1580 Bledsoe Lane, Las Vegas, NV 89110 and the following Google Meets link:

meet.google.com/kpn-jnnk-pwx

This public meeting will be conducted in accordance with Nevada's Open Meeting Law, NRS 241.020.

Public Comment: Time for public comment will be provided at the beginning of the meeting regarding any agenda items on which action may be taken by the public body and again before the adjournment of the meeting on any matter within the jurisdiction of the Southern Nevada Trades High School Board. See NRS 241.020(2)(d)(3)(I).

Public comment may also be provided telephonically by utilizing the following conference call line: +1 626-346-9543
PIN: 170 687 012#

Finally, public comment may also be submitted in writing via email at snthinfo@gmail.com and any such public comment received prior to or during the meeting will be provided to the Board and included in the written minutes of the meeting.

A time limit of three (3) minutes, subject to the discretion of the Chair, will be imposed on public comments in order to afford all members of the public who wish to comment an opportunity to do so within the timeframe available to the Board. Public comment will not be restricted based on viewpoint.

The Board reserves the right to take agenda items out of order, items may be removed or delayed from the agenda at any time, and two or more items may be combined for consideration.

Board Members Present:

Officers: Brett Willis, Chair; Rebecca Merrihew, Vice Chair; Kelly Gaines, Secretary (**entered meeting at 5:30 PM**)

Directors: Tina Frias, Amber Hogan, Charles Landon, Kelly Suiter, Dan Wright & Carlos Zuluaga

Board Members Absent:

Officers: Lisa Jones, Treasurer;

Directors: Kara Arenas, Tina Morgan, Michael Van

Guests Present:

Nicholas Mawad, EdTec

SNTHS Staff Present:

Julie Carver, Executive Director

Candi Wadsworth, Principal



AGENDA

- 1) Call to Order & Roll Call.
Brett Willis called meeting to order at 5:01 PM.
- 2) Public Comment #1.
Public Comment will be taken during this agenda item regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on an agenda as an item on which action may be taken. See NRS 241.020. A time limit of three (3) minutes, subject to the discretion of the Chair, will be imposed on public comments. The Chair may allow additional public comment at his discretion. Public Comment #2 will provide an opportunity for public comment on any matter not on the agenda.
No public comment.
- 3) Approval of March SNTHS Board Meeting Minutes. The Board will review and possibly approve the minutes of the March 10, 2025 Board meeting. Brett Willis, Chair. ***For Possible Action.***
Rebecca Merrihew made a motion to approve. Charles Landon seconded. All in favor. No one opposed. Motion carried.
- 4) Committee Reports. ***Information/Discussion***
 - a. Finance, Lisa Jones, Treasurer
Lisa Jones was not present, did not give finance updates
 - b. CTE Build, Rebecca Merrihew, Vice Chair
Students are constructing garden sheds. Scissor lift has been purchased . Looking to put training/certification into curriculum.
- 5) February 2025 Financials. Nicholas Mawad will present the financials and cash flow to the Board for approval. ***For Possible Action***
Nick Mawad went through each slide of financials, provided and accessible with meeting agenda. PCFP is the largest funding source.. Kelly Suiter made a motion to approve. Rebecca Merrihew seconded. All in favor. No one opposed it. Motion carried.
- 6) FY 2025-26 Draft Budget. Nicholas Mawad will present the draft budget due to NDE April 15, 2025. ***For Possible Action***
Nick Mawad went through the tentative budget provided and was accessible with meeting agenda. New template being used. The increase in enrollment equates to an increase in state revenue from PY. Federal revenue decrease from PY because of CSP fund in PY not in CY budget. Finalized budget in May. Amber Hogan made a motion to approve. Dan Wright seconded. All in favor. No one opposed it. Motion carried.
- 7) Possible May Meeting Date Change. Board Chair Brett Willis will share an update from NDE and SPCSA that may impact the board meeting date in May. ***For Possible Action***
No change to meeting date. No action required.
- 8) 2030 Statewide Plan for Improvement. Board Chair will share the STIP plan with the board as shared by SPCSA. ***Information/Discussion***
Was sent out in the packet. Highlighted notes by Brett, access to high quality learning K-12, 50% of students will receive college and career ready diploma, 75% students enrolled in rigorous course curriculum.
- 9) Internship Fair Update. Executive Director Julie Carver and the board will provide an update on the fair scheduled for May 1, 2025. ***Information/Discussion***



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Currently five employers have committed to fair. Looking for as many as possible. Attendees are 16 and older students.

10) Principal's Report. Principal Candi Wadsworth will provide the Board with information and updates

- Testing Update
Finished ACT testing, except four students.
- End of the Year Plans
- Building Update with Photos
Finals are the week of May 12th
Teacher Appreciation Week, different activities provided each day of the week.
Last day for students is May 23rd.
August 11th first day of 2025-2026 school year.

11) Executive Director's Report. Executive Director Julie Carver will provide the Board with information and updates. Julie Carver, Executive Director. ***Information/Discussion***

- Back Office RFP
Signing with EdTec for two more years.
- Chartwell
90 minute strategy session coming up
- Legislative Update
SB318, AB495, AB40, AB583
- Fundraising
Received windfall of donations from NSA board members.
- Enrollment
321 students enrolled for 2025-2026 School year
- Tours and Outreach
Tours are down because of testing. Working on foster outreach. Open House.

Public Comment #2.

Public comment will be taken during this agenda item on any matter not on the agenda. See NRS 241.020(d)(3). No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. A time limit of three (3) minutes, subject to the discretion of the Chair, will be imposed on public comments. The Chair may allow additional public comment at her discretion.
No public comment.

12) Adjournment.

Meeting adjourned at 6:23 PM.

Supporting materials for items listed on the above-referenced agenda are available, at no charge, at the Southern Nevada Trades High School website, <https://www.snvtradeshighschool.org/> and by contacting Julie Carver, Executive Director via email at snthinfo@gmail.com, or via phone at 702-758-3512.

In accordance with Nevada's Open Meeting Law, this public notice and agenda has been posted on or before April 9, 2025, as follows:

At the Southern Nevada Trades High School website <https://www.snvtradeshighschool.org/>
and



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At the State of Nevada's official website, <https://notice.nv.gov/>

DECLARATION OF POSTING

Pursuant to NRS 53.045, I declare under penalty of perjury that the following is true and correct:

That on or before April 9, 2025, this Public Notice and Agenda was posted at the above-referenced websites and locations.

Southern Nevada Trades High School

Joe Lombardo
Governor

STATE OF NEVADA

Melissa Mackedon
Executive Director



STATE PUBLIC CHARTER SCHOOL AUTHORITY

**3427 Goni Road, Suite 103
Carson City, Nevada 89706-7972
(775) 687-9174 · Fax (775) 684-8020**

**500 East Warm Springs, Suite 116
Las Vegas, Nevada 89119-4344
(702) 486-8895 · Fax (702) 486-5543**

Via Electronic Mail

April 25, 2025

Southern Nevada Trades High School
Board Chair Mr. Brett Willis
School Leader Candi Wadsworth
1580 Bledsoe Ln
Las Vegas NV, 89110

Re: Final FY24 Financial Performance Ratings

Dear Mr. Brett Willis and Candi Wadsworth:

Your preliminary Financial Performance Framework results were provided to you on December 20th, 2024. These results were formally adopted by the State Public Charter School Authority (SPCSA) on April 18, 2025, thus finalizing your school's Financial Performance Framework ratings for the 2023-24 school year. Your results are as follows:

Current Ratio	Meets Standard
Unrestricted Days Cash On Hand	Meets Standard
Enrollment Variance	Meets Standard
Debt Default	Meets Standard
Total Margin	Does Not Meet Standard
Debt To Asset Ratio	Falls Far Below Standard
Cash Flow	Not Rated
Debt/Lease Service Coverage Ratio	Does Not Meet Standard

We appreciate your continuing efforts to help Nevada's students achieve greater academic and all-around performance, putting them in a better position for success in future endeavors.

Sincerely,

Nate Hanson, Manager of Financial Performance

/s/ Nath Hanson

Prepared by Michael Gawthrop-Hutchins, Management Analyst III

/s/ Michael Gawthrop-Hutchins

cc: Melissa Mackedon, Executive Director, State Public Charter School Authority
 Katie Broughton, Director of Authorizing, State Public Charter School Authority
 Authority
 Michael Gawthrop-Hutchins, Management Analyst III, State Public Charter School
 Authority



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Via Electronic Mail

May 2, 2025

Southern Nevada Trades High School
Board President Brett Willis
1580 Bledsoe Ln
Las Vegas, NV 89110

RE: FY 2024 Notice of Concern

Dear Mr. Willis:

On April 18, 2025 the SPCSA Board voted to issue to Southern Nevada Trades High School a *Notice of Concern* under the Financial Performance Framework (FPF), based on the financial performance ratings resulting from its FY 2024 audited financial statements. Accordingly, Southern Nevada Trades High School is required to develop a Financial Improvement Plan (FIP), to be submitted via Epicenter no later than May 30, 2025. Upon receipt, SPCSA staff will review Southern Nevada Trades High School's FIP and reach out directly to discuss any further or more detailed concerns.

Southern Nevada Trades High School's FIP shall serve as a roadmap to fully and timely remediate the concerns identified by the annual FPF rating process, and shall contain the following:

1. **A HOLISTIC PLAN NARRATIVE** identifying root cause(s) *why* Southern Nevada Trades High School's audited financial performance yielded the sub-standard results cited in the *Notice of Concern* determination, and specifically *how* it will address said causes (including *what* steps will be taken, *when*, and by *whom*) to remediate cited concerns and return to full compliance with FPF standards by a realistic, school-specified date;
2. **12-MONTH CASH FLOW STATEMENT (PROJECTED)** including revenue, expenses, and resultant operating cash flow, exclusive of non-cash items (e.g., depreciation). Inputs and assumptions used in projected cash flow statement shall be consistent with those used in submitted budget projections, with any discrepancies identified and reconciled *prior* to submission; any justifiable updates to such inputs and/or assumptions may be made by submitting updated budget projections with monthly cash flow submission, as necessary. Projected revenue and expenses shall be conservatively based on:
 - A. *Actual per pupil funding amounts* established by the most recent Governor-approved biennial state K12 education funding bill (e.g., SB 503 (2023)); and

B. *Certified Q3 FY 2025 Average Daily Enrollment (ADE)* counts, broken out by grade level and school site (to be included with FIP);

The FPF establishes financial performance standards as indicators of a charter school's financial health and sustainability. Compliance with the FPF is required as a condition of continued operation as an SPCSA-sponsored charter school. Failure to sufficiently uphold FPF standards results in a recommendation to the SPCSA Board that a school be subject to the additional scrutiny of the FPF intervention ladder.

Please note that a *Notice of Concern* typically represents the initial action step on the FPF intervention ladder. Worsening financial performance and sustainability ratings may result in escalation to a *Notice of Breach*. Continued severe financial performance and sustainability concerns may escalate further to a *Notice of Intent to Revoke* a school's operating contract, per the termination criteria defined in NRS 388A.330.

A *Notice of Concern* is intended to communicate clear expectations, fact-based oversight, and timely feedback to charter school leaders, while simultaneously protecting charter school autonomy. Such notices should serve to focus Southern Nevada Trades High School's attention and efforts to address the financial performance and sustainability concerns identified in the annual FPF ratings in a timely and sustained manner, to prevent the need for further action by the SPCSA, and thus justify the public's continued confidence in funding public charter schools.

We appreciate your continuing efforts to help Nevada's students achieve greater academic and all-around success, thus improving their opportunity to experience lives of sufficiency, meaning, and richness, and to constructively contribute to our shared success as human society.

Sincerely,



Melissa Mackedon
Executive Director, State Public Charter School Authority

cc: Julie Carver, Executive Director, Southern Nevada Trades High School
Tonia Holmes-Sutton, Chair, State Public Charter School Authority
Katie Broughton, Director of Authorizing, State Public Charter School Authority
Nate Hanson, Financial Performance Manager, State Public Charter School Authority